# FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

**Financial Year 2025-26**

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the applicable provisions of the Companies Act, 2013, the Company conducts familiarisation programmes for its Independent Directors to enable them to understand the Company, its business, operations, industry, regulatory environment and their roles, rights and responsibilities as Independent Directors, inter alia, the following matters:

- The nature of the industry in which the Company operates and the key developments and trends affecting the industry;
- The Company's business model, business operations, strategy and financial performance;
- Roles, duties, responsibilities and liabilities of Independent Directors under the Companies Act, 2013 and the SEBI LODR Regulations;
- Corporate governance framework and regulatory requirements applicable to the Company;
- Updates on applicable laws, regulations, policies and regulatory developments relevant to the Company and its operations;
- Risk management framework, internal controls and key business risks;
- Related Party Transactions and other applicable governance requirements;
- Company's policies, codes and procedures applicable to Directors;
- Role and functioning of various Board Committees;
- Updates on the Company's financial performance, business plans and operational matters; and
- Any other matters relevant for effective discharge of the duties and responsibilities of Independent Directors.

**Details of Familiarisation Programmes**

| Particulars | Details |
|---|---|
| Financial Year | 2025-26 |
| Number of programmes conducted during FY 2025-26 | 2 |
| Number of hours spent during FY 2025-26 | 4 hours |
| Number of programmes attended by Independent Directors during FY 2025-26 | 2 |
| Total hours spent by Independent Directors during FY 2025-26 | 4 hours |
| Cumulative number of programmes attended till March 31, 2026 | 4 |
| Cumulative hours spent till March 31, 2026 | 10 hours |
| Mode of familiarisation | Board/Committee Meetings, management presentations, |

| Particulars | Details |
|---|---|
| | interactions with senior management and functional heads, business and financial performance reviews, regulatory and risk-related discussions, and other relevant sessions. |
| Broad areas covered | Business operations, industry overview, regulatory developments, corporate governance, financial performance, risk management and other relevant matters |

The familiarisation programmes are designed to provide Independent Directors with a comprehensive understanding of the Company's business, operations and regulatory environment and to enable them to effectively discharge their roles and responsibilities as members of the Board.

The Company shall continue to conduct such familiarisation programmes from time to time, as may be considered appropriate, to keep the Independent Directors updated on the Company's business, operations, regulatory developments and other matters relevant to their responsibilities.